

Course description

Leadership Dynamics for Creating Value

Discovering and developing your talents as a leader

A 9 session personal development course



Leadership Dynamics for Creating Value explores the factors that help organizational leaders to identify and develop their talents regardless of how much experience they have. Leadership requires creating value for the end customer while empowering employees to create value within their job duties. This course stresses developing the personal effectiveness of managers as leaders to whom others will look for guidance and assurance. Participants will be challenged to think and act like leaders who can turn ideas into action and inspire trust, loyalty, and commitment. (9 sessions, 27 hours)

Course Content

1. Leadership and creating value

- How value is created
- Roles and responsibilities of supervisors and mid managers
- Different kinds of leadership: functional and visionary
- Facilitator skills

2. Thinking like a leader

- Whole brain thinking
- Seven thinking approaches
- Criteria for making decisions

3. Personal effectiveness: being a more value-able leader

- Personal presence and self-awareness
- Getting high quality results in the most time-efficient way
- Improving communication—the way you express yourself
- Negotiating win-win agreement
- Building productive relationships as a manager

4. Connecting as a leader in the organization

- Organization players
- Traditional and versatile organizational structures
- Values and behaviors
- Organization behavior
- The change process
- Getting your message heard

5. Leading teams and work groups

- What makes a team
- Building the team
- Sources of power
- Personal circle of influence
- Role of the leader/coach
- Language of leadership

6. Team dynamics in action

- Internal and external forces
- Characteristics and traits of high performing teams
- Interactive elements of high performing organizations
- Analyzing team profiles

Bonus Section: Time value activity

Appropriate for all current managers and supervisors as well as for emerging leaders looking to identify and develop their leadership talents.

Course materials and certificate. Participants receive

- A 205 page participant guide that includes personal assessments, application activities, on the job application assignments and reading reviews.
- A personal journal with additional application information and room to make daily notes about their personal development journey through Leadership Dynamics for Creating Value.
- A colorful certificate of achievement signed by the author and the course instructor as documentation that they satisfactorily completed all aspects of the course.

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You

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